

## Modern Slavery Statement



At Serchem Limited, we are committed to conducting our business with integrity, respect, and ethical responsibility. We recognise the global issue of modern slavery and human trafficking and are dedicated to ensuring that our operations and supply chains are free from any form of exploitation.

### Our Approach:

- 1. Policy Implementation:** We have established a comprehensive Modern Slavery Policy that outlines our zero-tolerance approach to modern slavery and human trafficking. This policy applies to all employees, contractors, suppliers, and business partners associated with our company.
- 2. Risk Assessment:** We conduct regular assessments to identify and evaluate the potential risks of modern slavery within our operations and supply chains. This includes assessing the countries we operate in, the nature of our business relationships, and the industries we engage with.
- 3. Supplier Due Diligence:** We hold our suppliers and partners to high ethical standards. Before engaging with any supplier, we conduct thorough due diligence to ensure they share our commitment to combatting modern slavery. We require our suppliers to adhere to our Modern Slavery Policy and provide transparency regarding their own practices.
- 4. Employee Training and Awareness:** We provide training to our employees to raise awareness of the signs of modern slavery and how to report any concerns they may have. We encourage an open and transparent culture where employees feel comfortable speaking up about any suspicions or issues related to modern slavery.
- 5. Continuous Improvement:** We are dedicated to continuously improving our efforts to combat modern slavery. We regularly review and update our policies, procedures, and training programs to stay aligned with best practices and evolving regulations.

### Reporting Concerns:

We encourage anyone associated with our company, including employees, suppliers, contractors, and other stakeholders, to report any concerns related to modern slavery or human trafficking. Reports can be made confidentially and will be thoroughly investigated.

At Serchem Limited, we are committed to upholding the highest standards of ethics and integrity in all aspects of our business. We believe that by working together with our employees, suppliers, and partners, we can make a meaningful impact in the fight against modern slavery and human trafficking.

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Director  
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